

**The Value of Experience
Retaining, Retraining and Recruiting Older Workers**

Tuesday 25th April

12:30 – 16:30

University of Central Lancashire, Preston

Draft Agenda

Research undertaken by the Lancashire Enterprise Partnership (LEP) has highlighted the ageing workforce in Lancashire and the need for employers to value the experience that older workers can bring to a business. The conference will highlight the newly published DWP Fuller Working Lives strategy, give an insight into some of the underpinning research and enable employers to access and share best practice in retaining, retraining and recruiting older workers.

- (12:30) Lunch
- (13:15) Welcome from TBC Lancashire Enterprise Partnership (Edwin Booth or David Taylor)
- (13:25) Key Note – 'Value of Experience' TBC – Minister or Andy Briggs, Business Champion for Older Workers
- (13:40) The Lancashire skills and employment landscape – Dr Michele Lawty-Jones, Director, Lancashire Skills Hub
- Fuller Working Lives Strategy – Lis Robinson, Head of Work and Wellbeing in Later Life, DWP
- (14:10) Retaining, Retraining and Recruiting Older Workers – what the research tells us? (IFF)
- (14:40) Breakout One (delegates can attend 2 of the 3 breakout sessions)
- (15:10) Tea and Coffee
- (15:30) Breakout Two
- (16:00) Panel Q&A (panel to be made up from speakers from main inputs and one speaker from each of the breakout sessions. Speakers from breakouts to give headline feedback from breakouts to begin the session, and then Q&A from the floor).
- (16:30) Closing Comments

Breakout One: Retaining

Aim: to highlight and share best practise in retaining older workers.

Breakout Two: Retraining

Aim: a focus on the apprenticeship reforms, including the levy, and the retraining of older workers through apprenticeship provision.

Breakout Three: Recruiting

Aim: to share best practice in recruiting older workers and to understand support available through European Social Funds to support recruitment.